



October 22, 2021

Update: Industrial Action – Patrick Terminals, Australia

Dear Valued Customer,

C.H. Robinson is continuing to monitor the impact to Patrick Terminals nationwide and has received further notification from Patrick Terminals in relation to Protected Industrial Action (PIA) by the Maritime Union of Australia (MUA). Here is the latest update:

Patrick Terminals – Brisbane

- A stoppage of work of 24-hours duration commencing at 2300 on Sunday, October 31, 2021.
- A ban on the working of overtime for 24 hours commencing at 2300 on Wednesday, October 27, 2021.
- A ban on the working of shift extensions for 24 hours commencing at 2300 on Wednesday, October 27, 2021.
- A ban on the performance of upgrades and/or work in higher levels for 24 hours commencing at 2300 on Wednesday, October 27, 2021.
- A ban on attending for work on days an employee is rostered as “off/avail” for 24 hours commencing at 2300 on Wednesday, October 27, 2021.
- A ban on the working of overtime for 48 hours commencing at 2300 on Friday, October 29, 2021.
- A ban on the working of shift extensions for 48 hours commencing at 2300 on Friday, October 29, 2021.
- A ban on attending for work on days an employee is rostered as “off/avail” for 48 hours commencing at 2300 on Friday, October 29, 2021.

The following is an update on operational performance across Patrick Terminals in Australia:

Patrick Terminals - Brisbane

- The terminal is currently operating close to schedule with a forecast of delays ahead of scheduled industrial action.
- Friday, October 29 is a public holiday in Brisbane adding further stress to the supply chain over the period.

Patrick Terminals - Fremantle

- The terminal continues to be impacted by industrial action resulting in an average delay of 5.3 days.

Patrick Terminals - Melbourne

- The terminal is presently operating with a 5.5 days delay due to reduced labour availability resulting from COVID cases and close contact isolation requirements.

Patrick Terminals – Sydney

- The current delays at the Sydney terminal are on average 4.6 days and are forecast to increase with upcoming industrial action

We expect delays as a result and understand that additional charges will be incurred. The additional costs associated cannot be absorbed, with the costs passed down through the supply chain.

Our teams will continue to monitor the situation, provide updates, and manage through the associated challenges to the best of our ability, minimising the impact to your supply chain.

Thank you for being our Valued Customer. If you have any questions, please do not hesitate to contact your C.H. Robinson commercial representative for further information.

Sincerely,
C.H. Robinson

Our information is compiled from a number of sources that to the best of our knowledge are accurate and correct. It is always the intent of our company to present accurate information. C.H. Robinson accepts no liability or responsibility for the information published herein.

