



October 1, 2021

## Update: Industrial Action – Patrick Terminals, Australia

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Dear Valued Customer,

C.H. Robinson is continuing to monitor the impact to Patrick Terminals nationwide and has received further notification from Patrick Terminals in relation to Protected Industrial Action (PIA) by the Maritime Union of Australia (MUA). Here is the latest update:

### Patrick Terminals – Brisbane

- A stoppage of work of four hours duration commencing at 1100 on Friday, October 8, 2021.
- A stoppage of work of four hours duration commencing at 1900 on Friday, October 8, 2021.
- A stoppage of work of 24-hours duration commencing at 2300 on Wednesday, October 13, 2021.
- A ban on the working of overtime for 24 hours commencing at 2300 on Thursday, October 14, 2021.
- A ban on the working of shift extensions for 24 hours commencing at 2300 on Thursday, October 14, 2021.
- A ban on the performance of upgrades and/or work in higher levels for 24 hours commencing at 2300 on Thursday, October 14, 2021.
- A ban on attending for work on days an employee is rostered as “off/avail” for 24 hours commencing at 2300 on Thursday, October 14, 2021.

### Patrick Terminals – Sydney

- A ban on the performance of overtime commencing at 10:00pm on Friday, October 1, 2021, through to 6:00am Tuesday, October 5, 2021.
- A ban on the performance of shift extensions commencing at 10:00pm on Friday, October 1, 2021, through to 6:00am Tuesday, October 5, 2021.
- A ban on the performance of upgrades and/or work in higher levels commencing at 10:00pm Friday, October 1, 2021, through to 6:00am Tuesday, October 5, 2021.
- A stoppage of work for 24 hours commencing at 10:00pm Saturday, October 2, 2021.
- A stoppage of work for 24 hours commencing at 10:00pm Sunday, October 3, 2021.

The following remains consistent:

### Patrick Terminals - Melbourne

- 1 x 4hr stoppage on Monday, October 4 from 0300-0700hrs
- 1 x 8hr stoppage on Monday, October 4 from 1100-1900hrs
- 1 x 4hr stoppage on Wednesday, October 6 from 0300-0700hrs
- 1 x 8hr stoppage on Wednesday, October 6 from 1100-1900hrs
- 1 x 4hr stoppage on Friday, October 8 from 0300-0700hrs
- 1 x 8hr stoppage on Friday, October 8 from 1100-1900hrs

**Patrick Terminals – Fremantle**

- A ban on attending for work on days an employee is rostered as “off/avail” commencing from 7.00am Tuesday, September 28, 2021 and ending at 7.00am on Tuesday, October 19, 2021.

The following is an update on operational performance across Patrick Terminals in Australia:

**Patrick Terminals - Brisbane**

- The terminal is currently experiencing delays of approx 2 days due to industrial action.

**Patrick Terminals - Fremantle**

- The terminal continues to be impacted by industrial action resulting in some extended port stays

**Patrick Terminals - Melbourne**

- The terminal continues to be impacted by industrial action resulting in delays with delays expected to increase in relation to new notifications

**Patrick Terminals – Sydney**

- The terminal continues to be impacted by industrial action resulting in delays with delays expected to increase in relation to new notifications

We expect delays as a result and understand that additional charges will be incurred. The additional costs associated cannot be absorbed, with the costs passed down through the supply chain.

Our teams will continue to monitor the situation, provide updates, and manage through the associated challenges to the best of our ability, minimising the impact to your supply chain.

Thank you for being our Valued Customer. If you have any questions, please do not hesitate to contact your C.H. Robinson commercial representative for further information.

Sincerely,  
C.H. Robinson

*Our information is compiled from a number of sources that to the best of our knowledge are accurate and correct. It is always the intent of our company to present accurate information. C.H. Robinson accepts no liability or responsibility for the information published herein.*

