



November 5, 2021

Update: Industrial Action – Patrick Terminals, Australia

Dear Valued Customer,

C.H. Robinson is continuing to monitor the impact to Patrick Terminals nationwide and has received further notification from Patrick Terminals in relation to Protected Industrial Action (PIA) by the Maritime Union of Australia (MUA). Here is the latest update:

Patrick Brisbane Terminal:

- A stoppage of work of 4-hours duration commencing at 0300 on Tuesday, November 9, 2021.
- A stoppage of work of 4-hours duration commencing at 0300 on Friday, November 12, 2021.
- A stoppage of work of 4-hours duration commencing at 1100 on Tuesday, November 9, 2021.
- A stoppage of work of 4-hours duration commencing at 1100 on Friday, November 12, 2021.
- A stoppage of work of 4-hours duration commencing at 1900 on Tuesday, November 9, 2021.
- A stoppage of work of 4-hours duration commencing at 1900 on Friday, November 12, 2021.
- A stoppage of work of 1-hour duration commencing at 0330 on Wednesday, November 10, 2021.
- A stoppage of work of 1-hour duration commencing at 1130 on Wednesday, November 10, 2021.
- A stoppage of work of 1-hour duration commencing at 1930 on Wednesday, November 10, 2021.

The following remains consistent:

Patrick Fremantle Terminal

- Stoppages of work of 1-hour duration at 0500, 1300 and 2100 each day (excluding Saturday and Sunday) commencing at 1200 on Monday, October 25, 2021 and ceasing on Saturday, November 6, 2021.
- A ban on the performance of upgrades and/or work in higher levels commencing at 0700 on Saturday, November 6, 2021 and ceasing at 0700 on Monday, November 8, 2021.
- A ban on the performance of upgrades and/or work in higher levels commencing at 0700 on Saturday, November 13, 2021, and ceasing at 0700 on Monday, November 15, 2021.
- Stoppages of work of 1-hour duration at 0500, 1300 and 2100 each day (excluding Saturdays and Sundays) commencing on Sunday, November 7, 2021, and ceasing on Saturday, November 20, 2021.

Patrick Melbourne Terminal:

- A stoppage of work of 8 hours duration commencing at 1100 on Monday, November 8, 2021.
- A stoppage of work of 8 hours duration commencing at 1100 on Wednesday, November 10, 2021.
- A stoppage of work of 8 hours duration commencing at 1100 on Friday, November 5, 2021.
- A stoppage of work of 8 hours duration commencing at 1100 on Friday, November 12, 2021.
- A stoppage of work of 4 hours duration commencing at 0300 on Monday, November 8, 2021.
- A stoppage of work of 4 hours duration commencing at 0300 on Wednesday, November 10, 2021.
- A stoppage of work of 4 hours duration commencing at 0300 on Friday, November 12, 2021.
- A ban on the working of overtime from 0700 on Monday, November 1, 2021, until 0700 on Saturday, November 6, 2021.

- A ban on the working of overtime from 0700 on Monday, November 8, 2021, until 0700 on Saturday, November 13, 2021.
- A ban on the working of shift extensions from 0700 on Monday, November 1, 2021, until 0700 on Saturday, November 6, 2021.
- A ban on the working of shift extensions from 0700 on Monday, November 8, 2021, until 0700 on Saturday, November 13, 2021.
- A ban on attending for work when an employee is rostered as “off/avail” on Tuesday, November 9, 2021.
- A ban on attending for work when an employee is rostered as “off/avail” on Thursday, November 11, 2021.

The following is an update on operational performance across Patrick Terminals in Australia:

Patrick Terminals - Brisbane

- The terminal is currently operating with an average 5 day delay with an expected 1-2 day increase over the coming week.

Patrick Terminals - Fremantle

- The terminal continues to be impacted by industrial action resulting in an average delay of 5 days.

Patrick Terminals - Melbourne

- The terminal is presently operating with a 9 days delay due to reduced labour availability resulting from COVID cases and close contact isolation requirements.

Patrick Terminals – Sydney

- The current delays at the Sydney terminal are on average 7-8 days.

Our information is compiled from a number of sources that to the best of our knowledge are accurate and correct. It is always the intent of our company to present accurate information. C.H. Robinson accepts no liability or responsibility for the information published herein.



We expect delays as a result and understand that additional charges will be incurred. The additional costs associated cannot be absorbed, with the costs passed down through the supply chain.

Our teams will continue to monitor the situation, provide updates, and manage through the associated challenges to the best of our ability, minimising the impact to your supply chain.

Thank you for being our Valued Customer. If you have any questions, please do not hesitate to contact your C.H. Robinson commercial representative for further information.

Sincerely,
C.H. Robinson.

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