



October 27, 2021

Update: Industrial Action – Patrick Terminals, Australia

Dear Valued Customer,

C.H. Robinson is continuing to monitor the impact to Patrick Terminals nationwide and has received further notification from Patrick Terminals in relation to Protected Industrial Action (PIA) by the Maritime Union of Australia (MUA). Here is the latest update:

Proposed Action at Patrick Melbourne Terminal:

- A stoppage of work of 8 hours duration commencing at 1100 on Monday, November 1, 2021.
- A stoppage of work of 8 hours duration commencing at 1100 on Monday, November 8, 2021.
- A stoppage of work of 8 hours duration commencing at 1100 on Wednesday, November 3, 2021.
- A stoppage of work of 8 hours duration commencing at 1100 on Wednesday, November 10, 2021.
- A stoppage of work of 8 hours duration commencing at 1100 on Friday, November 5, 2021.
- A stoppage of work of 8 hours duration commencing at 1100 on Friday, November 12, 2021.
- A stoppage of work of 4 hours duration commencing at 0300 on Monday, November 1, 2021.
- A stoppage of work of 4 hours duration commencing at 0300 on Monday, November 8, 2021.
- A stoppage of work of 4 hours duration commencing at 0300 on Wednesday, November 3, 2021.
- A stoppage of work of 4 hours duration commencing at 0300 on Wednesday, November 10, 2021.
- A stoppage of work of 4 hours duration commencing at 0300 on Friday, November 5, 2021.
- A stoppage of work of 4 hours duration commencing at 0300 on Friday, November 12, 2021.
- A ban on the working of overtime from 0700 on Monday, November 1, 2021, until 0700 on Saturday, November 6, 2021.
- A ban on the working of overtime from 0700 on Monday, November 8, 2021, until 0700 on Saturday, November 13, 2021.
- A ban on the working of shift extensions from 0700 on Monday, November 1, 2021, until 0700 on Saturday, November 6, 2021.
- A ban on the working of shift extensions from 0700 on Monday, November 8, 2021, until 0700 on Saturday, November 13, 2021.
- A ban on attending for work when an employee is rostered as "off/avail" on Tuesday, November 9, 2021.
- A ban on attending for work when an employee is rostered as "off/avail" on Thursday, November 4, 2021.
- A ban on attending for work when an employee is rostered as "off/avail" on Thursday, November 11, 2021.

Proposed Action at Patrick Sydney Terminal:

- A stoppage of work for a 24-hour period commencing 6:00am Tuesday, November 2, 2021.

Confirmed Action at Patrick Fremantle Terminal:

- Employees shall engage in a ban on the tying up or letting go (mooring or unmooring) of any vessel operated by the shipping line known as ONE (Ocean Network Express) for an indefinite period commencing at 9:00 am*, Tuesday, November 2, 2021.
- Employees shall engage in bans on the letting go or unmooring of the vessel known as the 'Margaret River Bridge' for a period of 48 hours commencing at the point at which all stevedoring operations have ceased commencing at 9:00 am*, Tuesday, November 2, 2021.
- Employees shall engage in a ban on the performance of mooring duties by employees employed in maintenance classifications for an indefinite period commencing at 9:00 am*, Tuesday, November 2, 2021.
- Employees employed at the Inner Harbour shall engage in a ban on the working of overtime for an indefinite period, commencing at 9:00 am* Tuesday, November 2, 2021 .

The following remains consistent:

Patrick Terminals – Brisbane

- A ban on the working of overtime for 24 hours commencing at 2300 on Wednesday, October 27, 2021.
- A ban on the working of shift extensions for 24 hours commencing at 2300 on Wednesday, October 27, 2021.
- A ban on the performance of upgrades and/or work in higher levels for 24 hours commencing at 2300 on Wednesday, October 27, 2021.
- A ban on attending for work on days an employee is rostered as “off/avail” for 24 hours commencing at 2300 on Wednesday, October 27, 2021.
- A ban on the working of overtime for 48 hours commencing at 2300 on Friday, October 29, 2021.
- A ban on the working of shift extensions for 48 hours commencing at 2300 on Friday, October 29, 2021.
- A ban on attending for work on days an employee is rostered as “off/avail” for 48 hours commencing at 2300 on Friday, October 29, 2021.

The following is an update on operational performance across Patrick Terminals in Australia:

Patrick Terminals - Brisbane

- The terminal is currently operating with an average 5 day delay.
- Friday, October 29 is a public holiday in Brisbane adding further stress to the supply chain over the period.

Patrick Terminals - Fremantle

- The terminal continues to be impacted by industrial action resulting in an average delay of 8.5 days.

Patrick Terminals - Melbourne

- The terminal is presently operating with a 4 days delay due to reduced labour availability resulting from COVID cases and close contact isolation requirements.

Patrick Terminals – Sydney

- The current delays at the Sydney terminal are on average 1 day and are forecast to increase with upcoming industrial action.

Our information is compiled from a number of sources that to the best of our knowledge are accurate and correct. It is always the intent of our company to present accurate information. C.H. Robinson accepts no liability or responsibility for the information published herein.



We expect delays as a result and understand that additional charges will be incurred. The additional costs associated cannot be absorbed, with the costs passed down through the supply chain.

Our teams will continue to monitor the situation, provide updates, and manage through the associated challenges to the best of our ability, minimising the impact to your supply chain.

Thank you for being our Valued Customer. If you have any questions, please do not hesitate to contact your C.H. Robinson commercial representative for further information.

Sincerely,
C.H. Robinson.

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