



July 15, 2021

Industrial Action - Patrick Terminals, Australia

Dear Valued Customer,

C.H. Robinson has received notification from Patrick Terminals, Australia in relation to additional Protected Industrial Action (PIA) by the Maritime Union of Australia (MUA) and the current delays being experienced at their terminals.

Patrick Terminals - Sydney AutoStrad

Continued:

- A ban on the performance of work on vessels that have been subcontracted to or outsourced to Patrick Terminals by another stevedoring company from 00:01 on Thursday, June 24, 2021, until Thursday, July 15, 2021.
- Stoppages of work of 1-hour duration at 0500, 1300 and 2100 each day commencing on Thursday, June 24, 2021, for a 21-day period until Thursday, July 15, 2021.

Patrick Terminals - Brisbane AutoStrad

- Stoppages of work for 1-hour duration at 03.30, 11.30 and 19.30 on each day from Thursday, July 22, 2021 to Wednesday, July 28, 2021 (inclusive of those days).
- Stoppages of work of 24 hours duration commencing at 0700 on Wednesday, July 21, 2021 and 0700 on Thursday, July 29, 2021.
- A ban on the working of overtime from 0700 on Thursday, July 22, 2021 until 0700 on Thursday, July 29, 2021.
- A ban on the working of shift extensions from 0700 on Thursday, July 22, 2021 until 0700 on Thursday, July 29, 2021.

Patrick Terminals - Fremantle:

- A ban on attending for work on days an employee is rostered as "off/avail" commencing from 7.00am Wednesday, July 21, 2021 and ending at 7.00am on Wednesday, August 11, 2021.
- Stoppages of work of 24-hours duration commencing at 2300 on July 22, 2021 and 2300 on July 25, 2021.

Patrick Terminals - Melbourne:

- Stoppage of work of 24 hours duration commencing at 0700 on July 23, 2021.

Our teams will continue to monitor the situation, provide updates, and manage through the associated challenges to the best of our ability, minimising the impact to your supply chain.

Thank you for being our Valued Customer. If you have any questions or concerns regarding the notice held within, please contact your Key Account Manager or a C.H. Robinson representative.

Sincerely,
C.H. Robinson.