



C.H. Robinson in celebrating Pride month for the LGTBQ+ community in June and all year long!

The Pride ERG is so excited to kick off Pride month 2022 at C.H. Robinson! This year's theme is the *Be The Change*. Pride means so much to so many people. For some, it is a reminder of their own coming out story; for others, it is a milestone that marks how far we have come and a "thank you" for those who pioneered the way; and for many, it is the hard work that remains for true equity and inclusion to be achieved. All that emotion makes celebrating Pride such a powerful and important event.

Here are some of the ways we are celebrating Pride:

- How To Be An Ally Workshop where attendees will take an allyship training ahead of time, allowing for a dive deep into ways to support the LGBTQIA+ community.
- LGBTQIA+ employees at CHR will participate in a panel discussion that will certainly open minds and hearts.
- Pride Month's keynote speaker is the Minnesota-based Edwards family, Hannah, Dave and 12-year-old Hildie. We will have a discussion on Hildie's transgender journey. We will hear each of their perspectives throughout the process, what they are doing to help advocate for transgender youth, and how we as CHR employees can advocate and be strong allies for the transgender community.
- Drag Bingo marries bingo games and drag queens to make for an unforgettable combination.
- A book discussion with Mark Oshiro, the author of *The Insiders*, a hopeful and heartfelt coming-of-age story for anyone who has ever felt like they did not fit in.
- A silent auction will feature our charity of choice for Pride Month, The Trevor Project.
- Learn through fun with LGBTQIA+ history and pop culture trivia.

C.H. Robinson features a variety of Employee Resource Groups dedicated to providing community that celebrates diversity of all types, both seen and unseen. Our Pride ERG is one of those groups – more than 900 LGBTQIA+ employees and allies have committed to building an inclusive place where we can listen and be heard.

While June is Pride month, we support our LGBTQIA+ colleagues, friends and family throughout the year. Thank you to our employees for helping make C.H. Robinson a supportive environment where diversity is valued, and our differences make us a stronger, more successful team. To learn more about Diversity, Equity & Inclusion at C.H. Robinson please contact diversityinclusion@chrobinson.com.